



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

TUESDAY 25 AUGUST 2009 AT 5PM

EXECUTIVE MEETING ROOM, 3RD FLOOR, GUILDHALL, PORTSMOUTH
(Please note change to usual venue)

Committee Members:

Councillor Gerald Vernon-Jackson (Chair)
Councillor Leo Madden (Vice Chair)
Councillor Margaret Adair
Councillor Jim Fleming
Councillor Lynne Stagg
Councillor Steve Wemyss

Standing Deputies:

Councillor Steven Wylie
Councillor Hugh Mason
Councillor Lee Hunt
Councillor Donna Jones
Councillor April Windebank
Councillor Linda Symes

Telephone enquiries to Lin Chaplen, Democratic and Community Engagement 023 9283 4053
Email: lin.chaplen@portsmouthcc.gov.uk

(NB This Agenda should be retained for future reference with the Minutes of this meeting.)

Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request needs to be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendations). Email requests are accepted.

A G E N D A

1 Declaration of Members' Interests

2 Minutes – 3 July 2009

... Attached.

RECOMMENDED that the Minutes of the meeting of the Employment Committee held on 3 July 2009 be confirmed, and signed by the Chair as a correct record.

3 Matters Arising from the Minutes

4 National Pay Award – JNC & NJC

... The purpose of the attached report is to update the Employment Committee on the progress of the National Pay Award and to consider the recommendation.

RECOMMENDED that the 2009/10 National Pay Award offer is paid to staff on JNC for Chief Executives, JNC for Chief Officers and NJC for Local Government Staff terms and conditions in September 2009 backdated to 1st April 2009.

5 Local Pay Review (LPR)

... The purpose of the attached report is to update the Employment Committee on the progress of the Local Pay Review and to consider the recommendations on the next stages.

RECOMMENDED that

- 1. progress made in the Local Pay Review is noted**
- 2. consultations on the LPR proposals continues for a further 4 weeks with those staff who have not accepted as detailed in para 3.5.2.**
- 3. Local Pay Review Protection and Redeployment Pay Protection both run their normal course – as detailed in para 4.3 Option 2.**
- 4. the principle in the Local Pay Review and Redeployment Pay Protection policy continues for staff facing redeployment twice within the 2 years.**